



OWNERSHIP MAKES A DIFFERENCE



SCS ENGINEERS is an employee-owned environmental consulting and contracting firm that designs and implements sustainable environmental solutions. Our core capabilities are: solid and hazardous waste management, landfill gas, environmental due-diligence and assessment, brownfields redevelopment, site remediation, renewable energy, and regulatory compliance for businesses and municipalities responsible for protecting our air, water, and soil. Our employees take pride in their work, and together, we have the singular vision to be the environmental firm of choice for clients and our employee owners. If you thrive in a friendly, collaborative company and desire dynamic and challenging work among a team of innovative individuals, then SCS is the place for you. Do you have the innovative spirit we are looking for?



Working for **SCS ENGINEERS** means you have the opportunity to thrive in an exciting and rewarding environment. At the same time, we recognize what an important role benefits play in the lives of our employees. Ownership Makes a Difference is a guiding principle of our company, and as a result of this deeply held belief our benefits plan is built upon that foundation. The cornerstone of our benefits package is our Employee Stock Ownership Plan (ESOP). The primary purpose of the ESOP is to enable employees to share in the growth and prosperity of the company and to provide the opportunity to accumulate capital for retirement needs.



BENEFITS

Financial

- Employee Ownership (ESOP) \$100% employer funded
- 401(k) Retirement Plan w/ match

Health & Wellness

- Medical, Dental, and Vision
- Flexible Spending Accounts
- Employee Assistance Program (EAP)
- Basic Life, Accidental and Dismemberment (AD&D), and Long-Term Disability
- Voluntary Life and AD&D
- Voluntary Hospital Indemnity, Accident and Short-Term Disability
- Wellness Program with financial incentives and rewards

Professional Development

- Tuition Reimbursement
- Leadership Development Program
- Young Professionals Program
- Support for Professional Certification and Licenses
- Support for Involvement in Professional Organizations

Extra Perks

- Work Anniversary Recognition Program
- Community Service Outreach Activities
- Discounts for Gym Memberships, Cell Phone Plans, and Car Purchases
- Employee referral program

Paid Time Off

- Paid Time Off
- Paid Holidays including Employee's birthday



SCS ENGINEERS is looking for

- Environmental Engineers
- Civil Engineers
- Geotechnical Engineers
- Geologists
- Environmental Scientists
- Hydrogeologists
- Environmental Technicians
- CAD Designers

To see our full list of openings and to be considered, please apply at: www.scsengineers.com/careers/job-openings/